

Employee Services

We make people successful

The goal in Employee Services is to provide exceptional customer service to every DCBS employee while ensuring a positive work environment, encouraging personal development and professional growth, and supporting the agency in its mission. Employee Services professionals provide interpretation, advice, and counsel in a wide range of human resource-related topics. In short, Employee Services makes people successful.

Recruitment

We have an effective Recruitment Team that strives to find the brightest and best people to join our workforce. Recruitment's objective is to find those individuals committed to the DCBS mission.

Training and Development

The Training and Development Team works with employees to reach their full potential. The training team is committed to providing quality, innovative, and interactive research-based training that results in new awareness and knowledge, and the acquisition of immediately usable skills.

Safety and Risk

The Safety and Risk Management Team works with divisions to evaluate workplace risks and recommend corrective action to control hazards, prevent injury and



illness, and mitigate losses. The team also coordinates safety- and health-related trainings, activities, and events.

Employee Relations

The Employee Relations Team provides counsel and guidance on personnel rules, policies and procedures, collective bargaining agreements, position classification, salary administration, employee performance management, employee grievances, workforce diversity, Employee Assistance Program (EAP), Americans with Disabilities Act (ADA), federal Family and Medical Leave Act (FMLA), and Oregon Family Leave Act (OFLA).

Contact us

503-378-3200

<https://go.usa.gov/xnZ7U>



Consumer and
Business Services

Employee Services