

# Oregon OSHA

## SHARP

### *(Safety and Health Achievement Recognition Program)*

#### What is SHARP?

SHARP is a recognition program. It provides an incentive for Oregon employers to work with their employees to find and correct hazards, to develop and implement effective Safety and Health Programs, to continuously improve, and to become self-sufficient in managing occupational safety and health.

SHARP is a program of the Oregon Occupational Safety and Health Division (Oregon OSHA), Consultation Section.

#### SHARP Process

SHARP was designed as a process to help identify the strengths and weaknesses of an employer's occupational safety and health management system. The process starts with a comprehensive consultation including an initial assessment, followed by a report with recommendations. The process includes one or more action plan meetings between the employer and consultant(s) to identify and begin implementation of objectives designed to meet the goal of achieving SHARP certification.

#### Program Requirements

Oregon employers who have been in business for more than one year are eligible to apply for SHARP regardless of size or type of business. Prior to the SHARP process, employers agree in writing to the basic principles of SHARP. That agreement includes, but is not limited to:

- a comprehensive consultation of the site;
- involving employees in the safety and health program;
- correcting hazards, improving the site safety and health management system;
- informing Consultation prior to making changes that might affect safety or health; and
- notifying Consultation when all elements of SHARP are implemented so a follow-up visit can take place.

#### Employee Participation

SHARP employers must be committed to developing and implementing a written Safety and Health Program that **involves employees in significant ways** to affect employee safety and health.

#### SHARP Approval

SHARP candidates must have a Days Away, Restricted, and or Transfer (DART) rate that is below the State industry average for their North American Industry Classification System (NAICS) number.

When consultation has verified that all the SHARP requirements are met, the company can be recommended for approval. SHARP approval is granted in 12 month increments. To continue in SHARP, employers must apply for renewal during the last quarter of the approval year. Oregon employers are eligible to graduate from SHARP after five years of participation in the program.

#### Inspection Exemption

An employer who has been approved as SHARP for the second and subsequent years can be deferred from scheduled Oregon OSHA inspections. Inspection deferral is an acknowledgment by the agency that enforcement resources would be better used at work sites where the level of accident prevention may need improvement.

#### For more information, call:

Oregon OSHA Central Office .....1-800-922-2689  
Portland Field Office .....(503) 229-6193  
Salem Field Office .....(503) 373-7819  
Eugene Field Office .....(541) 686-7913  
Medford Field Office .....(541) 776-6016  
Bend Field Office .....(541) 388-6068

or visit our website at..... [www.orosha.org](http://www.orosha.org)

Several Oregon SHARP companies have formed the **SHARP Alliance** to help promote worksite safety and health. Visit their website at [www.sharpalliance.org](http://www.sharpalliance.org)

Portland Office  
(503) 229-6193

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Bend Office  
(541) 388-6068

Pendleton  
(541) 276-2353

Public Education  
(888) 292-5247 option 1

Resource Center  
(888) 922-2689

Technical Services  
(503) 378-3272