

2008 Oregon Workers' Compensation Premium Rate Ranking Summary

Department of Consumer & Business Services

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Oregon employers in the voluntary market pay, on average, the 39th highest workers' compensation premium rates in the nation.

Oregon's premium rate index is \$1.88 per \$100 of payroll, or 83 percent of the national median. National premium rate indices range from a low of \$1.08 in North Dakota to a high of \$3.97 in Alaska, with a median value of \$2.26. No jurisdictions have an index rate above \$4; five are in the \$3.00-\$3.99 range; 32 are in the \$2.00-\$2.99 range; and 14 have indices under \$2.00. Indices are based on data from 51 jurisdictions, for rates in effect as of Jan. 1, 2008. Numbers have been revised from the original summary; see Table 2 notes and the <u>full report</u>.

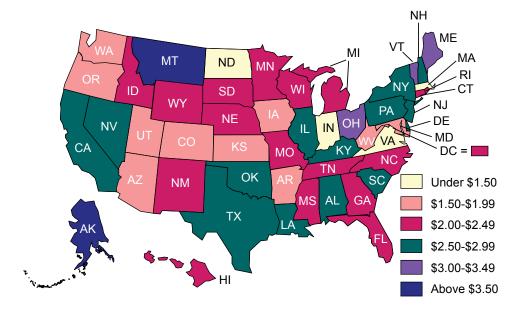


Figure 1. 2008 Workers' compensation premium index rates

Table 1. Oregon's ranking in the top 10 classifications

Occupation				
Clerical office employees NOC				
Salespersons – Outside				
College: Professional employees & clerical				
Physician and clerical	38			
Restaurant NOC	45			
Store: Retail, NOC	40			
Hospital: Professional employees				
Automobile service/repair center & drivers				
Trucking: NOC – All employees & drivers	25			
Health care employees – Retirement, nursing, convalescent	32			

This study used classification codes from the National Council on Compensation Insurance (NCCI). Of approximately 450 active classes in Oregon, 50 were selected based on relative importance as measured by share of losses in Oregon. To control for differences in industry distributions, each state's rates were weighted by 2002-2004 Oregon payroll to obtain an average manual rate for that state. Listed in Table 1 are Oregon's rankings in the top 10 of the 50 classifications used.

Table 2 (on the back) contains the premiumrate ranking for all 51 jurisdictions.

2008 2006 Index Percent of						
	2006	Stata	Index	Percent of	Effective Data	
Ranking	Ranking	State	Rate	study median	Effective Date	
1	1	Alaska	3.97	176%	January 1, 2008	
2	5	Montana	3.50	155%	July 1, 2007	
3	12	Ohio	3.32	147%	July 1, 2007	
4	7	Vermont	3.14	139%	April 1, 2007	
5	8	Maine*	3.04	135%	January 1, 2008	
7	3	Delaware*	2.96	131%	December 1, 2007	
7	4	Kentucky*	2.96	131%	October 1, 2007	
8	9	Alabama*	2.90	129%	March 1, 2007	
9	13	Oklahoma*	2.89	128%	8/1/07 State Fund, 1/1/08 Private	
10	21	Illinois*	2.79	124%	January 1, 2008	
11	11	Louisiana*	2.76	122%	October 1, 2007	
12	25	South Carolina*	2.74	121%	May 7, 2007	
13	2	California*	2.72	121%	January 1, 2008	
14	19	New Hampshire*	2.70	120%	January 1, 2008	
15	18	Pennsylvania	2.68	119%	April 1, 2007	
16	23	New Jersey	2.66	118%	January 1, 2008	
17	17	Texas	2.61	116%	January 1, 2008	
18	30	Nevada	2.58	115%	March 1, 2007	
19	10	New York	2.55	113%	October 1, 2007	
20	14	Connecticut	2.46	109%	January 1, 2008	
21	26	Tennessee	2.44	108%	July 1, 2007	
22	37	North Carolina	2.43	108%	April 1, 2007	
24	21	Minnesota	2.33	103%	January 1, 2008	
24	32	Mississippi	2.33	103%	March 1, 2007	
25	41	Georgia	2.29	102%	August 3, 2007	
26	22	Rhode Island	2.26	100%	February 1, 2007	
28	6	Florida	2.20	98%	January 1, 2008	
28	25	Missouri	2.20	97%	January 1, 2008	
29	16	District of Columbia	2.16	96%	November 1, 2007	
32	27	New Mexico	2.15	95%	January 1, 2008	
32	39	Michigan	2.15	95%	January 1, 2007	
32	33	Nebraska	2.15	95%	February 1, 2007	
34	35	Wisconsin	2.12	94%	October 1, 2007	
34	32	Idaho	2.12	94%	January 1, 2008	
36	15	Hawaii	2.08	92%	January 1, 2008	
36	44	South Dakota	2.08	92%	July 1, 2007	
37	29	Wyoming	2.06	91%	January 1, 2008	
38	37	Washington	1.98	88%	January 1, 2008	
39	42	OREGON	1.88	83%	January 1, 2008	
41	34	West Virginia	1.86	83%	July 1, 2007	
41	45	Iowa	1.86	82%	January 1, 2008	
42	43	Kansas	1.77	78%	January 1, 2008	
43	29	Colorado	1.76	78%	January 1, 2008	
44	40	Maryland	1.72	76%	January 1, 2008	
45	46	Arizona	1.67	74%	January 1, 2008	
46	38	Utah	1.63	72%	December 1, 2007	
47	48	Arkansas	1.61	71%	January 1, 2008	
48	49	Virginia	1.43	63%	April 1, 2007	
49	47	Massachusetts	1.39	62%	September 1, 2007	
50	50	Indiana	1.23	55%	January 1, 2008	
51	51	North Dakota	1.08	48%	July 1, 2007	

Table 2. Workers' compensation premium rate ranking

Notes: Starting with the 2008 study, when two or more states' Index Rate values are the same, they now are assigned the same ranking. The index rates reflect appropriate adjustments for the characteristics of each individual state's residual market. Rates vary by classification and insurer in each state. Actual cost to an employer can be adjusted by the employer's experience rating, premium discount, retrospective rating, and dividends.

*The ranking of these states has been changed to reflect a data correction for New Hampshire. See <u>full report</u> for details. Employers can reduce their workers' compensation rates through accident prevention, safety training, and by helping injured workers return to work quickly.

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