

## Small business employers: Do you need a workplace safety committee?

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### OR-OSHA's Requirements

Effective workplace safety committees prevent injuries and illnesses, and that's the best reason for having one. However, **you must have a safety committee if it meets one of the following conditions:**

| <b>If you are an employer with</b>   | <b>Then</b>                       |
|--|-----------------------------------|
| 11 or more employees   | You must have a safety committee. |
| 10 or fewer employees and have a <i>lost-workday-cases incidence rate</i> in the top 10 percent of those rates for employers in the same industry                        | You must have a safety committee. |
| 10 or fewer employees, not an agricultural employer, and have an <i>NCCI classification and premium rate</i> in the top 25 percent of rates for all NCCI classifications | You must have a safety committee. |

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### Key terms

**Lost-workday-cases incidence rate:** This is the number of lost-workday injuries and illnesses per 100 full-time workers per year. The rate for your company is based on the number of lost-workday injuries and illnesses you record on your *OR-OSHA Injury and Illness Log and Summary* forms.

**NCCI classification and premium rate:** NCCI stands for National Council on Compensation Insurance. The NCCI groups employers into approximately 600 industrial classifications and calculates a premium rate for each classification that reflects the risk of injury to workers. The NCCI ranks the classifications by the premium rates.

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*Continued on next page.*

## Small business employers: Do you need a workplace safety committee?, Continued

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### Questions

**How do I determine if my lost-workday-cases incidence rate is in the top 10 percent?** Your incidence rate is based on the number of lost-workday injuries and illnesses you recorded on your *OR-OSHA Injury and Illness Log and Summary* form during the past 12 months. Use this table to determine if your lost-workday-cases incidence rate is in the top 10 percent.

| <b>If your industry is</b> | <b>And your number of lost workday cases during the past 12 months is</b> | <b>Incidence rate in top 10 percent?</b> |
|----------------------------|---|--|
| Agriculture                | 1 or more   | Yes                                      |
| Manufacturing              | 1 or more   | Yes                                      |
| All other workplaces       | 1 or more   | Yes                                      |

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**How do I find out if my NCCI classification has a premium rate in the top 25 percent of rates for all NCCI classifications?**

Find out your NCCI Classification Code. (Check your workers' compensation insurance documents or ask your insurance carrier.) If you find your NCCI Classification Code listed in the *Class Code* column of **Table 2A** or **Table 2B**, then your NCCI classification has a premium rate in the top 25 percent.

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**Is a business owner counted as an employee in determining if a safety committee is required?**

Yes. If the business owner is covered by workers' compensation insurance..

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TABLE 1

OREGON DEPARTMENT OF CONSUMER AND BUSINESS SERVICES  
OCCUPATIONAL SAFETY AND HEALTH DIVISION

DAYS AWAY FROM WORK AND/OR JOB TRANSFER OR RESTRICTION CASE  
LEVELS IN THE TOP 10 PERCENT  
OF ALL EMPLOYERS IN THE SAME INDUSTRY  
EFFECTIVE JANUARY 1 THROUGH DECEMBER 31, 2004

SAFETY COMMITTEES ARE REQUIRED BY ORS 654.176(1)(b)(A) IF AN EMPLOYER MEETS THE FOLLOWING CRITERION:

1. Had no more than 10 employees at any one time during the previous calendar year; and
2. Based on establishment SIC, had the following number or more days away from work and/or job transfer or restriction cases (CDART):

| INDUSTRY                           | NUMBER OF CDART<br>CASES |
|------------------------------------|--------------------------|
| State Government (OWN-20 ALL SICS) | 1                        |
| Local Government (OWN-30 ALL SICS) | 1                        |
| Private Sector (OWN-50)            |                          |
| Ag, For, Fish (01-09)              | 1                        |
| Mining (10-14)                     | 1                        |
| Construction (15-17)               | 1                        |
| Manufacturing (20-39)              | 1                        |
| Trans, P.U. (40-49)                | 1                        |
| Wholesale Trade (50-51)            | 1                        |
| Retail Trade (52-59)               | 1                        |
| Fin, Ins, Real Est. (60-67)        | 1                        |
| Services (70-89)                   | 1                        |

*Source: Department of Consumer & Business Services, Information Management Division, 11/02.*

**Table 2-A**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

| <u>Industry Group</u>     | <u>Class Code</u> | <u>Scopes of Basic Manual Classification Description</u> |
|---------------------------|-------------------|--|
| <b>Goods and Services</b> | <b>42</b>         | <b>Landscape, Gardening &amp; Drivers</b>                |
| Contracting               | 50                | Farm Machinery Operation & Drivers                       |
| Goods and Services        | 106               | Tree Pruning & Drivers                                   |
| Miscellaneous             | 124               | Reforestation or Slash Piling & Drivers                  |
| Miscellaneous             | 1005              | Coal Mining - Surface & Drivers                          |
| Miscellaneous             | 1016              | Coal Mining - NOC  |
| Miscellaneous             | 1164              | Mining NOC - Underground & Drivers                       |
| Contracting               | 1322              | Oil or Gas Well: Cleaning Old Wells & Drivers            |
| Manufacturing             | 1463              | Asphalt Workers & Drivers                                |
| Miscellaneous             | 1624              | Quarry NOC & Drivers                                     |
| Miscellaneous             | 1654              | Quarry - Cement Rock & Drivers                           |
| Miscellaneous             | 1710              | Stone Crushing & Drivers                                 |
| <i>Goods and Services</i> | <i>2086</i>       | <i>Poultry Processors</i>                                |
| Manufacturing             | 2089              | Packing House - All Operations                           |
| Goods and Services        | 2104              | Seafood Processors                                       |
| Manufacturing             | 2150              | Ice Manufacturing  |
| Manufacturing             | 2211              | Cotton Batting Manufacturing                             |
| Manufacturing             | 2623              | Tanning  |
| Contracting               | 2703              | Logging Equipment Mntnc & Repair                         |
| Manufacturing             | 2710              | Saw Mill   |
| Manufacturing             | 2714              | Veneer Manufacturing                                     |
| Manufacturing             | 2731              | Planing or Molding Mill                                  |
| Manufacturing             | 2735              | Furniture Stock Manufacturing                            |
| Manufacturing             | 2915              | Veneer Products Manufacturing                            |
| Manufacturing             | 2960              | Wood Preserving & Drivers                                |
| <b>Manufacturing</b>      | <b>3018</b>       | <b>Iron or Steel: Mfg: Rolling Mill &amp; Drivers</b>    |
| Manufacturing             | 3030              | Iron or Steel: fab: I or S wks-shop struct & Dvrs        |
| Manufacturing             | 3081              | Foundry - Ferrous - NOC                                  |
| <i>Manufacturing</i>      | <i>3085</i>       | <i>Foundry – Nonferrous</i>                              |
| Manufacturing             | 3110              | Forging Work   |
| Contracting               | 3365              | Welding NOC & Drivers                                    |
| Contracting               | 3724              | Machinery/Equip Erection/Repair NOC & Drivers            |
| Contracting               | 3726              | Boiler Installation or Repair                            |

**Table 2-A**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                      |             |   |
|----------------------|-------------|---|
| Miscellaneous        | 4000        | Sand Digging & Drivers                                |
| <i>Manufacturing</i> | <i>4021</i> | <i>Brick Manufacturing NOC &amp; Drivers</i>          |
| Manufacturing        | 4034        | Concrete Products Manufacturing & Drivers             |
| Manufacturing        | 4263        | Fiber Goods Manufacturing                             |
| <b>Manufacturing</b> | <b>4583</b> | <b>Fertilizer Manufacturing &amp; Drivers</b>         |
| Manufacturing        | 4665        | Rendering Works NOC & Drivers                         |
| Manufacturing        | 4670        | Cottonseed Oil Manufacturing - Mechanical & Drivers   |
| Contracting          | 5022        | Masonry - NOC   |
| Contracting          | 5040        | Iron or Steel: Erection - Frame Structures            |
| Contracting          | 5057        | Iron or Steel: Erection NOC                           |
| Contracting          | 5059        | Iron or Steel: Erct Fr Strctrs not over 2 str         |
| Contracting          | 5102        | Door Erection   |
| Contracting          | 5213        | Concrete Construction NOC                             |
| Contracting          | 5215        | Concrete Work - Construction of Residence             |
| Contracting          | 5221        | Concrete Work - Floors, Driveways - & Drivers         |
| Contracting          | 5222        | Concrete Construction Bridges or Culverts             |
| Contracting          | 5223        | Swimming Pool Construction - All operations & Drivers |
| Contracting          | 5348        | Tile Work - Inside                                    |
| Contracting          | 5402        | Hothouse Erection - All operations                    |
| Contracting          | 5403        | Carpentry NOC   |
| Contracting          | 5437        | Carpentry - Inst. Cabinet Work Inter. Trim            |
| Contracting          | 5445        | Wallboard Installation & Drivers                      |
| Contracting          | 5462        | Glazier - Away from shop & Drivers                    |
| Contracting          | 5472        | Asbestos Contractor - pipe & boiler work exclusively  |
| Contracting          | 5473        | Asbestos Contractor - NOC                             |
| Contracting          | 5474        | Painting NOC & Shop,Drivers                           |
| Contracting          | 5478        | Floor Covering Installation                           |
| Contracting          | 5479        | Insulation Work NOC & Drivers                         |
| Contracting          | 5480        | Plastering NOC & Drivers                              |
| Contracting          | 5506        | Street or Road Const: Paving or Repaving & Dvrs       |
| Contracting          | 5508        | Street or Road Const: Rock Excavation & Drivers       |
| Contracting          | 5511        | Logging Road Construction & Maintenance               |
| Contracting          | 5538        | Sheet Metal Work - NOC & Drivers                      |
| Contracting          | 5551        | Roofing - All kinds & Drivers                         |
| Contracting          | 5610        | Cleaner - Debris Removal                              |
| Contracting          | 5645        | Carpentry - Detached Dwellings                        |

**Table 2-A**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                      |      |   |
|----------------------|------|---|
| Contracting          | 5651 | Carpentry - Dwellings - 3 stories or less                 |
| Contracting          | 5703 | Building Raising or Moving & Drivers                      |
| Contracting          | 5705 | Salvage Operations - No Wrecking or Structural Ops        |
| Contracting          | 6003 | Pile Driving & Drivers                                    |
| Contracting          | 6005 | Jetty Construction - All Operations & Drivers             |
| Contracting          | 6017 | Dam or Lock Const: Concrete Work - All Operations         |
| Contracting          | 6045 | Levee Construction - All Ops & Dvrs                       |
| Contracting          | 6204 | Drilling NOC & Drivers                                    |
| Contracting          | 6213 | Oil or Gas Well: Sclty Tool Op NOC-Contr-All E & Dvrs     |
| Contracting          | 6216 | Oil Lease Work NOC - By contractor & Dvrs                 |
| Contracting          | 6217 | Excavation NOC & Drivers                                  |
| Contracting          | 6229 | Irrigation System Construction & Drivers                  |
| Contracting          | 6233 | Oil or Gas Pipeline Construction & Drivers                |
| Contracting          | 6235 | Oil or Gas Well: Drilling or Redrilling & Drivers         |
| Contracting          | 6236 | Oil or Gas Well: Installation of Casing & Drivers         |
| Contracting          | 6251 | Tunneling - Not Pneumatic - All Operation                 |
| Contracting          | 6252 | Shaft Sinking - All Operations                            |
| Contracting          | 6260 | Tunneling - Pneumatic - All Operations                    |
| Contracting          | 6306 | Sewer Construction - All Operations & Drivers             |
| Contracting          | 6319 | Gas Main Construction & Drivers                           |
| Contracting          | 6325 | Conduit Construction - For cables or wires - & Dvrs       |
| Contracting          | 6400 | Fence Erection - Metal                                    |
| Miscellaneous        | 6854 | Boat Bldg-Iron/Steel-NOC&Drv-State Act                    |
| Contracting          | 6876 | Diving - State Act coverage                               |
| Miscellaneous        | 6882 | Ship Repair Conversion-All Ops&D-State Act                |
| Miscellaneous        | 6884 | Painting-ship hulls-State Act                             |
| Miscellaneous        | 7133 | Railroad Operation NOC - All Empl & Dvrs                  |
| Miscellaneous        | 7219 | Trucking: NOC - All Employees & Drivers                   |
| Miscellaneous        | 7230 | Trucking: Parcel Delivery - All Empl & Dvrs               |
| Miscellaneous        | 7231 | Trucking: Mail, Parcel or Pkg Delivery - All E & Dvrs     |
| Miscellaneous        | 7232 | Trucking: U.S. Postal Service Contract                    |
| <i>Miscellaneous</i> | 7360 | <i>Freight Handling NOC</i>                               |
| Miscellaneous        | 7409 | Aircraft or Helcptr Oper. : Aerial Applctn, F Crew        |
| Miscellaneous        | 7420 | Aircraft or Helcptr Oper. : Public Exhbtn: F Crew         |
| Miscellaneous        | 7425 | Aircraft or Helcptr Oper.: NOC - Helicopters: Flying Crew |
| Contracting          | 7538 | Electric Power Line Construction & Drivers                |

## Table 2-A

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |  |
|---------------------------|-------------|--|
| Miscellaneous             | 7590        | Garbage Works  |
| Contracting               | 7601        | Telephone Line Construction & Drivers                          |
| Contracting               | 7855        | RR Const: Laying Tracks or Mntnc by Contract & Drivers         |
| Goods and Services        | 8021        | STORE: Meat, Fish or Poultry Dealer - Wholesale                |
| <i>Goods and Services</i> | <i>8203</i> | <i>Ice Dealer &amp; Drivers</i>                                |
| <b>Goods and Services</b> | <b>8232</b> | <b>Lumberyard: All other Employees</b>                         |
| Goods and Services        | 8233        | Coal Merchant & Local Mgrs, Drivers                            |
| Goods and Services        | 8263        | Junk Dealer & Drivers  |
| Goods and Services        | 8264        | Bottle Dealer - Used & Drivers                                 |
| Goods and Services        | 8265        | Scrap Dealers, (Iron) & Drivers                                |
| Goods and Services        | 8279        | Stable & Drivers   |
| <b>Goods and Services</b> | <b>8288</b> | <b>Livestock Dealer &amp; Salespersons, Drivers</b>            |
| Goods and Services        | 8293        | Storage Warehouse - Furniture & Dealers (& Drivers)            |
| Goods and Services        | 8304        | Grain Elevator Operation & Local Mgrs, Drivers                 |
| Goods and Services        | 8500        | Scrap Dealers (Metal) & Drivers                                |
| Miscellaneous             | 9178        | Athletic Team or Park: Non-Contact Sports                      |
| Miscellaneous             | 9179        | Athletic Team or Park: Contact Sports                          |
| Miscellaneous             | 9180        | Amusement Device Op NOC - Not Traveling & Drivers              |
| Miscellaneous             | 9186        | Carnival - Traveling - All Employees & Drivers                 |
| Miscellaneous             | 9311        | Saw Mill: Maintenance & Security Employees                     |
| Miscellaneous             | 9402        | Street Cleaning & Drivers                                      |
| Miscellaneous             | 9403        | Garbage Collection & Drivers                                   |
| Manufacturing             | 9521        | House Furnishings Installation NOC & Upholstering              |
| Contracting               | 9534        | Mobile Crane/Hoisting Contractors:NOC-AllOps-Incl.Yard&Drivers |
| Contracting               | 9554        | Signs: Install,Maint, Rpr, Removal--All Types & Drivers        |

<sup>1</sup> Farm classes include: 5, 8, 16, 34, 35, 36, 37, 79, 83, 113, 117, 169, 170.

Logging classes include: 2702, 2725, 9310.

Of the 530 class codes reviewed for policy year 2004, 16 classes were removed because no advisory loss costs were filed and they had insufficient exposure (payroll) information.

**Table 2-B**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

| <u>Industry Group</u> | <u>Class Code</u> | <u>Scopes of Basic Manual Classification Description</u>  |
|-----------------------|-------------------|---|
| Miscellaneous         | 7409              | Aircraft or Helcptr Oper. : Aerial Applctn, F Crew        |
| Miscellaneous         | 7420              | Aircraft or Helcptr Oper. : Public Exhbtn: F Crew         |
| Miscellaneous         | 7425              | Aircraft or Helcptr Oper.: NOC - Helicopters: Flying Crew |
| Miscellaneous         | 9180              | Amusement Device Op NOC - Not Traveling & Drivers         |
| Contracting           | 5473              | Asbestos Contractor - NOC                                 |
| Contracting           | 5472              | Asbestos Contractor - pipe & boiler work exclusively      |
| Manufacturing         | 1463              | Asphalt Workers & Drivers                                 |
| Miscellaneous         | 9179              | Athletic Team or Park: Contact Sports                     |
| Miscellaneous         | 9178              | Athletic Team or Park: Non-Contact Sports                 |
| Miscellaneous         | 6854              | Boat Bldg-Iron/Steel-NOC&Drv-State Act                    |
| Contracting           | 3726              | Boiler Installation or Repair                             |
| Goods and Services    | 8264              | Bottle Dealer - Used & Drivers                            |
| <i>Manufacturing</i>  | <i>4021</i>       | <i>Brick Manufacturing NOC &amp; Drivers</i>              |
| Contracting           | 5703              | Building Raising or Moving & Drivers                      |
| Miscellaneous         | 9186              | Carnival - Traveling - All Employees & Drivers            |
| Contracting           | 5645              | Carpentry - Detached Dwellings                            |
| Contracting           | 5651              | Carpentry - Dwellings - 3 stories or less                 |
| Contracting           | 5437              | Carpentry - Inst. Cabinet Work Inter. Trim                |
| Contracting           | 5403              | Carpentry NOC   |
| Contracting           | 5610              | Cleaner - Debris Removal                                  |
| Goods and Services    | 8233              | Coal Merchant & Local Mgrs, Drivers                       |
| Miscellaneous         | 1016              | Coal Mining - NOC   |
| Miscellaneous         | 1005              | Coal Mining - Surface & Drivers                           |
| Contracting           | 5222              | Concrete Construction Bridges or Culverts                 |
| Contracting           | 5213              | Concrete Construction NOC                                 |
| Manufacturing         | 4034              | Concrete Products Manufacturing & Drivers                 |
| Contracting           | 5215              | Concrete Work - Construction of Residence                 |
| Contracting           | 5221              | Concrete Work - Floors, Driveways - & Drivers             |
| Contracting           | 6325              | Conduit Construction - For cables or wires - & Dvrs       |
| Manufacturing         | 2211              | Cotton Batting Manufacturing                              |
| Manufacturing         | 4670              | Cottonseed Oil Manufacturing - Mechanical & Drivers       |
| Contracting           | 6017              | Dam or Lock Const: Concrete Work - All Operations         |
| Contracting           | 6876              | Diving - State Act coverage                               |

**Table 2-B**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |   |
|---------------------------|-------------|---|
| Contracting               | 5102        | Door Erection   |
| Contracting               | 6204        | Drilling NOC & Drivers                                |
| Contracting               | 7538        | Electric Power Line Construction & Drivers            |
| Contracting               | 6217        | Excavation NOC & Drivers                              |
| Contracting               | 50          | Farm Machinery Operation & Drivers                    |
| Contracting               | 6400        | Fence Erection - Metal                                |
| <b>Manufacturing</b>      | <b>4583</b> | <b>Fertilizer Manufacturing &amp; Drivers</b>         |
| Manufacturing             | 4263        | Fiber Goods Manufacturing                             |
| Contracting               | 5478        | Floor Covering Installation                           |
| Manufacturing             | 3110        | Forging Work  |
| Manufacturing             | 3081        | Foundry - Ferrous - NOC                               |
| <i>Manufacturing</i>      | <i>3085</i> | <i>Foundry - Nonferrous</i>                           |
| <i>Miscellaneous</i>      | <i>7360</i> | <i>Freight Handling NOC</i>                           |
| Manufacturing             | 2735        | Furniture Stock Manufacturing                         |
| Miscellaneous             | 9403        | Garbage Collection & Drivers                          |
| Miscellaneous             | 7590        | Garbage Works   |
| Contracting               | 6319        | Gas Main Construction & Drivers                       |
| Contracting               | 5462        | Glazier - Away from shop & Drivers                    |
| Goods and Services        | 8304        | Grain Elevator Operation & Local Mgrs, Drivers        |
| Contracting               | 5402        | Hothouse Erection - All operations                    |
| Manufacturing             | 9521        | House Furnishings Installation NOC & Upholstering     |
| <i>Goods and Services</i> | <i>8203</i> | <i>Ice Dealer &amp; Drivers</i>                       |
| Manufacturing             | 2150        | Ice Manufacturing                                     |
| Contracting               | 5479        | Insulation Work NOC & Drivers                         |
| Contracting               | 5059        | Iron or Steel: Erct Fr Strctrs not over 2 str         |
| Contracting               | 5040        | Iron or Steel: Erection - Frame Structures            |
| Contracting               | 5057        | Iron or Steel: Erection NOC                           |
| Manufacturing             | 3030        | Iron or Steel: fab: I or S wks-shop struct & Dvrs     |
| <b>Manufacturing</b>      | <b>3018</b> | <b>Iron or Steel: Mfg: Rolling Mill &amp; Drivers</b> |
| Contracting               | 6229        | Irrigation System Construction & Drivers              |
| Contracting               | 6005        | Jetty Construction - All Operations & Drivers         |
| Goods and Services        | 8263        | Junk Dealer & Drivers                                 |
| <b>Goods and Services</b> | <b>42</b>   | <b>Landscape, Gardening &amp; Drivers</b>             |
| Contracting               | 6045        | Levee Construction - All Ops & Dvrs                   |
| <b>Goods and Services</b> | <b>8288</b> | <b>Livestock Dealer &amp; Salespersons, Drivers</b>   |

**Table 2-B**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |  |
|---------------------------|-------------|--|
| Contracting               | 2703        | Logging Equipment Mntnc & Repair                                   |
| Contracting               | 5511        | Logging Road Construction & Maintenance                            |
| <b>Goods and Services</b> | <b>8232</b> | <b>Lumberyard: All other Employees</b>                             |
| Contracting               | 3724        | Machinery/Equip Erection/Repair NOC & Drivers                      |
| Contracting               | 5022        | Masonry - NOC  |
| Miscellaneous             | 1164        | Mining NOC - Underground & Drivers                                 |
| Contracting               | 9534        | Mobile Crane/Hoisting Contractors:NOC-AllOps-<br>Incl.Yard&Drivers |
| Contracting               | 6216        | Oil Lease Work NOC - By contractor & Dvrs                          |
| Contracting               | 6233        | Oil or Gas Pipeline Construction & Drivers                         |
| Contracting               | 1322        | Oil or Gas Well: Cleaning Old Wells & Drivers                      |
| Contracting               | 6235        | Oil or Gas Well: Drilling or Redrilling & Drivers                  |
| Contracting               | 6236        | Oil or Gas Well: Installation of Casing & Drivers                  |
| Contracting               | 6213        | Oil or Gas Well: Scly Tool Op NOC-Contr-All E & Dvrs               |
| Manufacturing             | 2089        | Packing House - All Operations                                     |
| Contracting               | 5474        | Painting NOC & Shop,Drivers  |
| Miscellaneous             | 6884        | Painting-ship hulls-State Act                                      |
| Contracting               | 6003        | Pile Driving & Drivers   |
| Manufacturing             | 2731        | Planing or Molding Mill  |
| Contracting               | 5480        | Plastering NOC & Drivers   |
| <i>Goods and Services</i> | <i>2086</i> | <i>Poultry Processors</i>  |
| Miscellaneous             | 1654        | Quarry - Cement Rock & Drivers                                     |
| Miscellaneous             | 1624        | Quarry NOC & Drivers   |
| Miscellaneous             | 7133        | Railroad Operation NOC - All Empl & Dvrs                           |
| Miscellaneous             | 124         | Reforestation or Slash Piling & Drivers                            |
| Manufacturing             | 4665        | Rendering Works NOC & Drivers                                      |
| Contracting               | 5551        | Roofing - All kinds & Drivers                                      |
| Contracting               | 7855        | RR Const: Laying Tracks or Mntnc by Contract & Dvrs                |
| Contracting               | 5705        | Salvage Operations - No Wrecking or Structural Ops                 |
| Miscellaneous             | 4000        | Sand Digging & Drivers   |
| Manufacturing             | 2710        | Saw Mill   |
| Miscellaneous             | 9311        | Saw Mill: Maintenance&Security Employees                           |
| Goods and Services        | 8500        | Scrap Dealers (Metal) & Drivers                                    |
| Goods and Services        | 8265        | Scrap Dealers, (Iron) & Drivers                                    |
| Goods and Services        | 2104        | Seafood Processors   |
| Contracting               | 6306        | Sewer Construction - All Operations & Drivers                      |

## Table 2-B

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Class Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                    |      |   |
|--------------------|------|---|
| Contracting        | 6252 | Shaft Sinking - All Operations                        |
| Contracting        | 5538 | Sheet Metal Work - NOC & Drivers                      |
| Miscellaneous      | 6882 | Ship Repair Conversion-All Ops&D-State Act            |
| Contracting        | 9554 | Signs: Install,Maint,Rpr,Removal--All Types&Drivers   |
| Goods and Services | 8279 | Stable & Drivers                                      |
| Miscellaneous      | 1710 | Stone Crushing & Drivers                              |
| Goods and Services | 8293 | Storage Warehouse - Furniture & Dealers (& Dvrs)      |
| Goods and Services | 8021 | STORE: Meat, Fish or Poultry Dealer - Wholesale       |
| Miscellaneous      | 9402 | Street Cleaning & Drivers                             |
| Contracting        | 5506 | Street or Road Const: Paving or Repaving & Dvrs       |
| Contracting        | 5508 | Street or Road Const: Rock Excavation & Drivers       |
| Contracting        | 5223 | Swimming Pool Construction - All operations & Drivers |
| Manufacturing      | 2623 | Tanning   |
| Contracting        | 7601 | Telephone Line Construction & Drivers                 |
| Contracting        | 5348 | Tile Work - Inside                                    |
| Goods and Services | 106  | Tree Pruning & Drivers                                |
| Miscellaneous      | 7231 | Trucking: Mail, Parcel or Pkg Delivery - All E & Dvrs |
| Miscellaneous      | 7219 | Trucking: NOC - All Employees & Drivers               |
| Miscellaneous      | 7230 | Trucking: Parcel Delivery - All Empl & Dvrs           |
| Miscellaneous      | 7232 | Trucking: U.S. Postal Service Contract                |
| Contracting        | 6251 | Tunneling - Not Pneumatic - All Operation             |
| Contracting        | 6260 | Tunneling - Pneumatic - All Operations                |
| Manufacturing      | 2714 | Veneer Manufacturing                                  |
| Manufacturing      | 2915 | Veneer Products Manufacturing                         |
| Contracting        | 5445 | Wallboard Installation & Drivers                      |
| Contracting        | 3365 | Welding NOC & Drivers                                 |
| Manufacturing      | 2960 | Wood Preserving & Drivers                             |

<sup>1</sup> Farm classes include: 5, 8, 16, 34, 35, 36, 37, 79, 83, 113, 117, 169, 170.

Logging classes include: 2702, 2725, 9310.

Of the 530 class codes reviewed for policy year 2004, 16 classes were removed because no advisory loss costs were filed and they had insufficient exposure (payroll) information.

**Table 2-C**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

| <u>Industry Group</u> | <u>Class Code</u> | <u>Scopes of Basic Manual Classification Description</u> |
|-----------------------|-------------------|--|
| Contracting           | 50                | Farm Machinery Operation & Drivers                       |
| Contracting           | 1322              | Oil or Gas Well: Cleaning Old Wells & Drivers            |
| Contracting           | 2703              | Logging Equipment Mntnc & Repair                         |
| Contracting           | 3365              | Welding NOC & Drivers                                    |
| Contracting           | 3724              | Machinery/Equip Erection/Repair NOC & Drivers            |
| Contracting           | 3726              | Boiler Installation or Repair                            |
| Contracting           | 5022              | Masonry - NOC  |
| Contracting           | 5040              | Iron or Steel: Erection - Frame Structures               |
| Contracting           | 5057              | Iron or Steel: Erection NOC                              |
| Contracting           | 5059              | Iron or Steel: Erct Fr Strctrs not over 2 str            |
| Contracting           | 5102              | Door Erection  |
| Contracting           | 5213              | Concrete Construction NOC                                |
| Contracting           | 5215              | Concrete Work - Construction of Residence                |
| Contracting           | 5221              | Concrete Work - Floors, Driveways - & Drivers            |
| Contracting           | 5222              | Concrete Construction Bridges or Culverts                |
| Contracting           | 5223              | Swimming Pool Construction - All operations & Drivers    |
| Contracting           | 5348              | Tile Work - Inside                                       |
| Contracting           | 5402              | Hothouse Erection - All operations                       |
| Contracting           | 5403              | Carpentry NOC  |
| Contracting           | 5437              | Carpentry - Inst. Cabinet Work Inter. Trim               |
| Contracting           | 5445              | Wallboard Installation & Drivers                         |
| Contracting           | 5462              | Glazier - Away from shop & Drivers                       |
| Contracting           | 5472              | Asbestos Contractor - pipe & boiler work exclusively     |
| Contracting           | 5473              | Asbestos Contractor - NOC                                |
| Contracting           | 5474              | Painting NOC & Shop, Drivers                             |
| Contracting           | 5478              | Floor Covering Installation                              |
| Contracting           | 5479              | Insulation Work NOC & Drivers                            |
| Contracting           | 5480              | Plastering NOC & Drivers                                 |
| Contracting           | 5506              | Street or Road Const: Paving or Repaving & Dvrs          |
| Contracting           | 5508              | Street or Road Const: Rock Excavation & Drivers          |
| Contracting           | 5511              | Logging Road Construction & Maintenance                  |
| Contracting           | 5538              | Sheet Metal Work - NOC & Drivers                         |
| Contracting           | 5551              | Roofing - All kinds & Drivers                            |

**Table 2-C**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |   |
|---------------------------|-------------|---|
| Contracting               | 5610        | Cleaner - Debris Removal  |
| Contracting               | 5645        | Carpentry - Detached Dwellings                                    |
| Contracting               | 5651        | Carpentry - Dwellings - 3 stories or less                         |
| Contracting               | 5703        | Building Raising or Moving & Drivers                              |
| Contracting               | 5705        | Salvage Operations - No Wrecking or Structural Ops                |
| Contracting               | 6003        | Pile Driving & Drivers  |
| Contracting               | 6005        | Jetty Construction - All Operations & Drivers                     |
| Contracting               | 6017        | Dam or Lock Const: Concrete Work - All Operations                 |
| Contracting               | 6045        | Levee Construction - All Ops & Dvrs                               |
| Contracting               | 6204        | Drilling NOC & Drivers  |
| Contracting               | 6213        | Oil or Gas Well: Scly Tool Op NOC-Contr-All E & Dvrs              |
| Contracting               | 6216        | Oil Lease Work NOC - By contractor & Dvrs                         |
| Contracting               | 6217        | Excavation NOC & Drivers  |
| Contracting               | 6229        | Irrigation System Construction & Drivers                          |
| Contracting               | 6233        | Oil or Gas Pipeline Construction & Drivers                        |
| Contracting               | 6235        | Oil or Gas Well: Drilling or Redrilling & Drivers                 |
| Contracting               | 6236        | Oil or Gas Well: Installation of Casing & Drivers                 |
| Contracting               | 6251        | Tunneling - Not Pneumatic - All Operation                         |
| Contracting               | 6252        | Shaft Sinking - All Operations                                    |
| Contracting               | 6260        | Tunneling - Pneumatic - All Operations                            |
| Contracting               | 6306        | Sewer Construction - All Operations & Drivers                     |
| Contracting               | 6319        | Gas Main Construction & Drivers                                   |
| Contracting               | 6325        | Conduit Construction - For cables or wires - & Dvrs               |
| Contracting               | 6400        | Fence Erection - Metal  |
| Contracting               | 6876        | Diving - State Act coverage                                       |
| Contracting               | 7538        | Electric Power Line Construction & Drivers                        |
| Contracting               | 7601        | Telephone Line Construction & Drivers                             |
| Contracting               | 7855        | RR Const: Laying Tracks or Mntnc by Contrct & Dvrs                |
| Contracting               | 9534        | Mobile Crane/Hoisting Contractors: NOC-AllOps-Incl.Yard & Drivers |
| Contracting               | 9554        | Signs: Install,Maint,Rpr,Removal--All Types&Drivers               |
| <b>Goods and Services</b> | <b>42</b>   | <b>Landscape, Gardening &amp; Drivers</b>                         |
| Goods and Services        | 106         | Tree Pruning & Drivers  |
| <i>Goods and Services</i> | <i>2086</i> | <i>Poultry Processors</i>   |
| Goods and Services        | 2104        | Seafood Processors  |
| Goods and Services        | 8021        | STORE: Meat, Fish or Poultry Dealer - Wholesale                   |

**Table 2-C**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |   |
|---------------------------|-------------|---|
| <i>Goods and Services</i> | 8203        | <i>Ice Dealer &amp; Drivers</i>                               |
| <b>Goods and Services</b> | <b>8232</b> | <b>Lumberyard: All other Employees</b>                        |
| Goods and Services        | 8233        | Coal Merchant & Local Mgrs, Drivers                           |
| Goods and Services        | 8263        | Junk Dealer & Drivers   |
| Goods and Services        | 8264        | Bottle Dealer - Used & Drivers                                |
| Goods and Services        | 8265        | Scrap Dealers, (Iron) & Drivers                               |
| Goods and Services        | 8279        | Stable & Drivers  |
| <b>Goods and Services</b> | <b>8288</b> | <b>Livestock Dealer &amp; Salespersons, Drivers</b>           |
| Goods and Services        | 8293        | Storage Warehouse - Furniture & Dealers (& Dvrs) <sup>1</sup> |
| Goods and Services        | 8304        | Grain Elevator Operation & Local Mgrs, Drivers                |
| Goods and Services        | 8500        | Scrap Dealers (Metal) & Drivers                               |
| Manufacturing             | 1463        | Asphalt Workers & Drivers                                     |
| Manufacturing             | 2089        | Packing House - All Operations                                |
| Manufacturing             | 2150        | Ice Manufacturing   |
| Manufacturing             | 2211        | Cotton Batting Manufacturing                                  |
| Manufacturing             | 2623        | Tanning   |
| Manufacturing             | 2710        | Saw Mill  |
| Manufacturing             | 2714        | Veneer Manufacturing  |
| Manufacturing             | 2731        | Planing or Molding Mill                                       |
| Manufacturing             | 2735        | Furniture Stock Manufacturing                                 |
| Manufacturing             | 2915        | Veneer Products Manufacturing                                 |
| Manufacturing             | 2960        | Wood Preserving & Drivers                                     |
| <b>Manufacturing</b>      | <b>3018</b> | <b>Iron or Steel: Mfg: Rolling Mill &amp; Drivers</b>         |
| Manufacturing             | 3030        | Iron or Steel: fab: I or S wks-shop struct & Dvrs             |
| Manufacturing             | 3081        | Foundry - Ferrous - NOC                                       |
| <i>Manufacturing</i>      | <i>3085</i> | <i>Foundry – Nonferrous</i>                                   |
| Manufacturing             | 3110        | Forging Work  |
| <i>Manufacturing</i>      | <i>4021</i> | <i>Brick Manufacturing NOC &amp; Drivers</i>                  |
| Manufacturing             | 4034        | Concrete Products Manufacturing & Drivers                     |
| Manufacturing             | 4263        | Fiber Goods Manufacturing                                     |
| <b>Manufacturing</b>      | <b>4583</b> | <b>Fertilizer Manufacturing &amp; Drivers</b>                 |
| Manufacturing             | 4665        | Rendering Works NOC & Drivers                                 |
| Manufacturing             | 4670        | Cottonseed Oil Manufacturing - Mechanical & Drivers           |
| Manufacturing             | 9521        | House Furnishings Installation NOC & Upholstering             |
| Miscellaneous             | 124         | Reforestation or Slash Piling & Drivers                       |
| Miscellaneous             | 1005        | Coal Mining - Surface & Drivers                               |

## Table 2-C

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Class Code

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                      |             |   |
|----------------------|-------------|---|
| Miscellaneous        | 1016        | Coal Mining - NOC   |
| Miscellaneous        | 1164        | Mining NOC - Underground & Drivers                        |
| Miscellaneous        | 1624        | Quarry NOC & Drivers                                      |
| Miscellaneous        | 1654        | Quarry - Cement Rock & Drivers                            |
| Miscellaneous        | 1710        | Stone Crushing & Drivers                                  |
| Miscellaneous        | 4000        | Sand Digging & Drivers                                    |
| Miscellaneous        | 6854        | Boat Bldg-Iron/Steel-NOC&Drv-State Act                    |
| Miscellaneous        | 6882        | Ship Repair Conversion-All Ops&D-State Act                |
| Miscellaneous        | 6884        | Painting-ship hulls-State Act                             |
| Miscellaneous        | 7133        | Railroad Operation NOC - All Empl & Dvrs                  |
| Miscellaneous        | 7219        | Trucking: NOC - All Employees & Drivers                   |
| Miscellaneous        | 7230        | Trucking: Parcel Delivery - All Empl & Dvrs               |
| Miscellaneous        | 7231        | Trucking: Mail, Parcel or Pkg Delivery - All E & Dvrs     |
| Miscellaneous        | 7232        | Trucking: U.S. Postal Service Contract                    |
| <i>Miscellaneous</i> | <i>7360</i> | <i>Freight Handling NOC</i>                               |
| Miscellaneous        | 7409        | Aircraft or Helcptr Oper. : Aerial Applctn, F Crew        |
| Miscellaneous        | 7420        | Aircraft or Helcptr Oper. : Public Exhbtn: F Crew         |
| Miscellaneous        | 7425        | Aircraft or Helcptr Oper.: NOC - Helicopters: Flying Crew |
| Miscellaneous        | 7590        | Garbage Works   |
| Miscellaneous        | 9178        | Athletic Team or Park: Non-Contact Sports                 |
| Miscellaneous        | 9179        | Athletic Team or Park: Contact Sports                     |
| Miscellaneous        | 9180        | Amusement Device Op NOC - Not Traveling & Drivers         |
| Miscellaneous        | 9186        | Carnival - Traveling - All Employees & Drivers            |
| Miscellaneous        | 9311        | Saw Mill: Maintenance&Security Employees                  |
| Miscellaneous        | 9402        | Street Cleaning & Drivers                                 |
| Miscellaneous        | 9403        | Garbage Collection & Drivers                              |

<sup>1</sup> Farm classes include: 5, 8, 16, 34, 35, 36, 37, 79, 83, 113, 117, 169, 170.

Logging classes include: 2702, 2725, 9310.

Of the 530 class codes reviewed for policy year 2004, 16 classes were removed because no advisory loss costs were filed and they had insufficient exposure (payroll) information.

**Table 2-D**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

| <u>Industry Group</u> | <u>Class Code</u> | <u>Scopes of Basic Manual Classification Description</u> |
|-----------------------|-------------------|--|
| Contracting           | 5473              | Asbestos Contractor - NOC                                |
| Contracting           | 5472              | Asbestos Contractor - pipe & boiler work exclusively     |
| Contracting           | 3726              | Boiler Installation or Repair                            |
| Contracting           | 5703              | Building Raising or Moving & Drivers                     |
| Contracting           | 5645              | Carpentry - Detached Dwellings                           |
| Contracting           | 5651              | Carpentry - Dwellings - 3 stories or less                |
| Contracting           | 5437              | Carpentry - Inst. Cabinet Work Inter. Trim               |
| Contracting           | 5403              | Carpentry NOC  |
| Contracting           | 5610              | Cleaner - Debris Removal                                 |
| Contracting           | 5222              | Concrete Construction Bridges or Culverts                |
| Contracting           | 5213              | Concrete Construction NOC                                |
| Contracting           | 5215              | Concrete Work - Construction of Residence                |
| Contracting           | 5221              | Concrete Work - Floors, Driveways - & Drivers            |
| Contracting           | 6325              | Conduit Construction - For cables or wires - & Dvrs      |
| Contracting           | 6017              | Dam or Lock Const: Concrete Work - All Operations        |
| Contracting           | 6876              | Diving - State Act coverage                              |
| Contracting           | 5102              | Door Erection  |
| Contracting           | 6204              | Drilling NOC & Drivers                                   |
| Contracting           | 7538              | Electric Power Line Construction & Drivers               |
| Contracting           | 6217              | Excavation NOC & Drivers                                 |
| Contracting           | 50                | Farm Machinery Operation & Drivers                       |
| Contracting           | 6400              | Fence Erection - Metal                                   |
| Contracting           | 5478              | Floor Covering Installation                              |
| Contracting           | 6319              | Gas Main Construction & Drivers                          |
| Contracting           | 5462              | Glazier - Away from shop & Drivers                       |
| Contracting           | 5402              | Hothouse Erection - All operations                       |
| Contracting           | 5479              | Insulation Work NOC & Drivers                            |
| Contracting           | 5059              | Iron or Steel: Erct Fr Strctrs not over 2 str            |
| Contracting           | 5040              | Iron or Steel: Erection - Frame Structures               |
| Contracting           | 5057              | Iron or Steel: Erection NOC                              |
| Contracting           | 6229              | Irrigation System Construction & Drivers                 |
| Contracting           | 6005              | Jetty Construction - All Operations & Drivers            |
| Contracting           | 6045              | Levee Construction - All Ops & Dvrs                      |

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NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |   |
|---------------------------|-------------|---|
| Contracting               | 2703        | Logging Equipment Mntnc & Repair                                    |
| Contracting               | 5511        | Logging Road Construction & Maintenance                             |
| Contracting               | 3724        | Machinery/Equip Erection/Repair NOC & Drivers                       |
| Contracting               | 5022        | Masonry - NOC   |
| Contracting               | 9534        | Mobile Crane/Hoisting Contractors: NOC-AllOps-<br>Incl.Yard&Drivers |
| Contracting               | 6216        | Oil Lease Work NOC - By contractor & Dvrs                           |
| Contracting               | 6233        | Oil or Gas Pipeline Construction & Drivers                          |
| Contracting               | 1322        | Oil or Gas Well: Cleaning Old Wells & Drivers                       |
| Contracting               | 6235        | Oil or Gas Well: Drilling or Redrilling & Drivers                   |
| Contracting               | 6236        | Oil or Gas Well: Installation of Casing & Drivers                   |
| Contracting               | 6213        | Oil or Gas Well: Sclty Tool Op NOC-Contr-All E & Dvrs               |
| Contracting               | 5474        | Painting NOC & Shop,Drivers   |
| Contracting               | 6003        | Pile Driving & Drivers  |
| Contracting               | 5480        | Plastering NOC & Drivers  |
| Contracting               | 5551        | Roofing - All kinds & Drivers                                       |
| Contracting               | 7855        | RR Const: Laying Tracks or Mntnc by Conctrct & Dvrs                 |
| Contracting               | 5705        | Salvage Operations - No Wrecking or Structural Ops                  |
| Contracting               | 6306        | Sewer Construction - All Operations & Drivers                       |
| Contracting               | 6252        | Shaft Sinking - All Operations                                      |
| Contracting               | 5538        | Sheet Metal Work - NOC & Drivers                                    |
| Contracting               | 9554        | Signs: Install, Maint, Rpr, Removal--All Types & Drivers            |
| Contracting               | 5506        | Street or Road Const: Paving or Repaving & Dvrs                     |
| Contracting               | 5508        | Street or Road Const: Rock Excavation & Drivers                     |
| Contracting               | 5223        | Swimming Pool Construction - All operations & Drivers               |
| Contracting               | 7601        | Telephone Line Construction & Drivers                               |
| Contracting               | 5348        | Tile Work - Inside  |
| Contracting               | 6251        | Tunneling - Not Pneumatic - All Operation                           |
| Contracting               | 6260        | Tunneling - Pneumatic - All Operations                              |
| Contracting               | 5445        | Wallboard Installation & Drivers                                    |
| Contracting               | 3365        | Welding NOC & Drivers   |
| Goods and Services        | 8264        | Bottle Dealer - Used & Drivers                                      |
| Goods and Services        | 8233        | Coal Merchant & Local Mgrs, Drivers                                 |
| Goods and Services        | 8304        | Grain Elevator Operation & Local Mgrs, Drivers                      |
| <i>Goods and Services</i> | <i>8203</i> | <i>Ice Dealer &amp; Drivers</i>                                     |
| Goods and Services        | 8263        | Junk Dealer & Drivers   |

**Table 2-D**

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Description

**Bolded** Class Codes are new and *Italic* Class Codes have been removed

|                           |             |   |
|---------------------------|-------------|---|
| <b>Goods and Services</b> | <b>42</b>   | <b>Landscape, Gardening &amp; Drivers</b>             |
| <b>Goods and Services</b> | <b>8288</b> | <b>Livestock Dealer &amp; Salespersons, Drivers</b>   |
| <b>Goods and Services</b> | <b>8232</b> | <b>Lumberyard: All other Employees</b>                |
| <i>Goods and Services</i> | <i>2086</i> | <i>Poultry Processors</i>                             |
| Goods and Services        | 8500        | Scrap Dealers (Metal) & Drivers                       |
| Goods and Services        | 8265        | Scrap Dealers, (Iron) & Drivers                       |
| Goods and Services        | 2104        | Seafood Processors                                    |
| Goods and Services        | 8279        | Stable & Drivers                                      |
| Goods and Services        | 8293        | Storage Warehouse - Furniture & Dealers (& Dvrs)      |
| Goods and Services        | 8021        | STORE: Meat, Fish or Poultry Dealer - Wholesale       |
| Goods and Services        | 106         | Tree Pruning & Drivers                                |
| Manufacturing             | 1463        | Asphalt Workers & Drivers                             |
| <i>Manufacturing</i>      | <i>4021</i> | <i>Brick Manufacturing NOC &amp; Drivers</i>          |
| Manufacturing             | 4034        | Concrete Products Manufacturing & Drivers             |
| Manufacturing             | 2211        | Cotton Batting Manufacturing                          |
| Manufacturing             | 4670        | Cottonseed Oil Manufacturing - Mechanical & Drivers   |
| <b>Manufacturing</b>      | <b>4583</b> | <b>Fertilizer Manufacturing &amp; Drivers</b>         |
| Manufacturing             | 4263        | Fiber Goods Manufacturing                             |
| Manufacturing             | 3110        | Forging Work  |
| Manufacturing             | 3081        | Foundry - Ferrous - NOC                               |
| <i>Manufacturing</i>      | <i>3085</i> | <i>Foundry – Nonferrous</i>                           |
| Manufacturing             | 2735        | Furniture Stock Manufacturing                         |
| Manufacturing             | 9521        | House Furnishings Installation NOC & Upholstering     |
| Manufacturing             | 2150        | Ice Manufacturing                                     |
| Manufacturing             | 3030        | Iron or Steel: fab: I or S wks-shop struct & Dvrs     |
| <b>Manufacturing</b>      | <b>3018</b> | <b>Iron or Steel: Mfg: Rolling Mill &amp; Drivers</b> |
| Manufacturing             | 2089        | Packing House - All Operations                        |
| Manufacturing             | 2731        | Planing or Molding Mill                               |
| Manufacturing             | 4665        | Rendering Works NOC & Drivers                         |
| Manufacturing             | 2710        | Saw Mill  |
| Manufacturing             | 2623        | Tanning   |
| Manufacturing             | 2714        | Veneer Manufacturing                                  |
| Manufacturing             | 2915        | Veneer Products Manufacturing                         |
| Manufacturing             | 2960        | Wood Preserving & Drivers                             |
| Miscellaneous             | 7409        | Aircraft or Helcptr Oper. : Aerial Applctn, F Crew    |
| Miscellaneous             | 7420        | Aircraft or Helcptr Oper. : Public Exhbtn: F Crew     |

## Table 2-D

NCCI Classifications with 2004 Workers' Compensation Loss Cost Rates  
in the Top 25 percent of all classifications (excluding "Farm" and Logging classes)<sup>1</sup>  
Sorted by Industry Group, then by Description

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|                      |             |   |
|----------------------|-------------|---|
| Miscellaneous        | 7425        | Aircraft or Helcptr Oper.: NOC - Helicopters: Flying Crew |
| Miscellaneous        | 9180        | Amusement Device Op NOC - Not Traveling & Drivers         |
| Miscellaneous        | 9179        | Athletic Team or Park: Contact Sports                     |
| Miscellaneous        | 9178        | Athletic Team or Park: Non-Contact Sports                 |
| Miscellaneous        | 6854        | Boat Bldg-Iron/Steel-NOC&Drv-State Act                    |
| Miscellaneous        | 9186        | Carnival - Traveling - All Employees & Drivers            |
| Miscellaneous        | 1016        | Coal Mining - NOC   |
| Miscellaneous        | 1005        | Coal Mining - Surface & Drivers                           |
| <i>Miscellaneous</i> | <i>7360</i> | <i>Freight Handling NOC</i>                               |
| Miscellaneous        | 9403        | Garbage Collection & Drivers                              |
| Miscellaneous        | 7590        | Garbage Works   |
| Miscellaneous        | 1164        | Mining NOC - Underground & Drivers                        |
| Miscellaneous        | 6884        | Painting-ship hulls-State Act                             |
| Miscellaneous        | 1654        | Quarry - Cement Rock & Drivers                            |
| Miscellaneous        | 1624        | Quarry NOC & Drivers                                      |
| Miscellaneous        | 7133        | Railroad Operation NOC - All Empl & Dvrs                  |
| Miscellaneous        | 124         | Reforestation or Slash Piling & Drivers                   |
| Miscellaneous        | 4000        | Sand Digging & Drivers                                    |
| Miscellaneous        | 9311        | Saw Mill: Maintenance & Security Employees                |
| Miscellaneous        | 6882        | Ship Repair Conversion-All Ops&D-State Act                |
| Miscellaneous        | 1710        | Stone Crushing & Drivers                                  |
| Miscellaneous        | 9402        | Street Cleaning & Drivers                                 |
| Miscellaneous        | 7231        | Trucking: Mail, Parcel or Pkg Delivery - All E & Dvrs     |
| Miscellaneous        | 7219        | Trucking: NOC - All Employees & Drivers                   |
| Miscellaneous        | 7230        | Trucking: Parcel Delivery - All Empl & Dvrs               |
| Miscellaneous        | 7232        | Trucking: U.S. Postal Service Contract                    |

<sup>1</sup> Farm classes include: 5, 8, 16, 34, 35, 36, 37, 79, 83, 113, 117, 169, 170.

Logging classes include: 2702, 2725, 9310.

Of the 530 class codes reviewed for policy year 2004, 16 classes were removed because no advisory loss costs were filed and they had insufficient exposure (payroll) information.